

Finding Good Alcohol Servers/Volunteers

Finding good alcohol servers can often be challenging, especially when they are volunteers. This handout is designed to assist you in finding good alcohol servers.

1. Determining your criteria

a. Experience

- Do you want someone who has experience serving alcohol?

b. Personality

- What personality factors are needed?

c. Maturity

- What level of maturity is required? Will the server be able to ask for age identification from customers? Will the server be able to say “no” to a customer who shows signs of intoxication?

2. Finding alcohol servers

a. Advertise

- Community and college newspapers
- Community organizations that support volunteer work
- Bulletin boards in community centers and shopping centers

b. Personal referrals

c. Newspaper ad requirements

- Type of job (list basic job duties)
- Experience and skills needed, including age requirement
- Approximate location of work
- Hours and days needed
- Contact person’s name and phone number

d. Job description example

- “We are looking for alcohol servers for our annual 3-day community festival. The server will be accountable for responsibly serving alcohol. Must be friendly, courteous, and willing to work directly with the public.”